2019

Annual Report





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A Message from the Prosecuting Attorney

hank you for your interest in the Warren County Prosecutor's Office, and for taking the time to read our 2020 Annual Report. I am honored to be completing my ninth year as Warren County Prosecutor, and continue to be proud of the very significant contributions the women and men of the Prosecutor's Office made to the Warren County community this past year.

In calendar year 2019, the Prosecutor's Office handled over 1,200 felony cases, which represents a slight decrease from 2018. In February 2019, the Prosecutor' Office implemented a new case management system, Matrix Prosecutor, which represents the greatest overhaul of daily operations in the history of the Warren County Prosecutor's Office. The Matrix Prosecutor system allows for electronic transmission of all case information from our law enforcement partners directly into the Prosecutor's Office's case management system, direct electronic transmission of pleadings from the lower courts and to the common pleas court, electronic exchange of case discovery with defense counsel, automated SMS "text" notifications with case updates directly to victims and witnesses, and numerous other functions that, among other things, integrates case and party information across various platforms.

The 2020 Annual Report highlights some of the more high-profile criminal cases and other matters that our office handled during the past 12 months. We also focused extensively on crime prevention efforts this past year, including conducting presentations for parents and students in various Warren County high schools and junior high schools on the consequences of juvenile decision-making as it relates to school threats, sexting, and sexually-oriented offenses. Additionally, we conducted a training presentation for not-for-profit organizations on how to protect themselves from becoming a victim of internal theft. Lastly, in April 2019, I had the opportunity to train prosecutors from around the state of Ohio on the intricacies of handling death penalty cases. If your community group, church group, or other organization has a topic where our office has any expertise, please let us know, as we are happy to come and speak.

It has been a privilege to serve you this past year. If you have any comments or suggestions where you believe we can improve our service in any way, please contact me at 513-695-1325 or david.fornshell@warrencountyprosecutor.com.

DAVID P. FORNSHELL

David Jomfess



Criminal Division

n 2019 the Criminal Division of the Warren County Prosecutor's Office continued its aggressive prosecution of violators of the laws of the State of Ohio, handling 4,146 misdemeanor cases, and over 1200 felony cases, including homicides, other violent felonies, thefts, sexual assaults, drug trafficking, domestic violence, driving under the influence, traffic offenses, and watercraft and fish and wildlife violations. The prosecutors in the Criminal Division represent the State of Ohio in the Warren County Common Pleas Court and Warren County Court. Some of the significant criminal cases prosecuted in 2019 are highlighted in this section.

Violent Crimes



Jason Milby, 36, of Mansfield, Ohio was found guilty of two counts of murder and sentenced to 15 years to life in prison for causing the death of Bryce Shannon. On July 14, 2011, Milby inflicted a traumatic brain injury to the then two-year-old Bryce at his girlfriend's Springboro residence. The injury left Bryce neurologically devasted and in a permanent vegetative state. Medical evidence revealed Bryce was either shaken, shaken with an impact, or injured through some combination of both mechanisms. On January 10, 2013, a jury convicted Milby of one count of felonious assault and one count of endangering children, and he was sentenced to the maximum eight years in prison. Bryce survived in a vegetative state until May 24, 2016, when he died of pneumonia caused by the traumatic brain injury.



Christopher Timmons, 36 of Maineville, Ohio, while under the influence of Methamphetamines, shot his girlfriend in the neck, resulting in her death. Timmons entered a plea to involuntary manslaughter with a firearm specification and an agreed sentence of 14 years in prison.



Criminal Division



John Hinkle, 52, of Trenton, Ohio was sentenced to three years in prison after being found guilty by a jury of two counts of felonious assault. On September 16, 2018, Hinkle, who was employed as a corrections officer at Lebanon Correctional Institution, assaulted an inmate who was incarcerated at the institution. Hinkle used a baton to strike the inmate in the face while the inmate was kneeling and handcuffed behind his back. The inmate suffered a broken jaw which required surgery and required his jaw to be wired shut for six weeks.



Chester Nichols, 40, of Middletown, Ohio attempted to steal a firearm from Franklin Police Officer Pat Holland. During the struggle over the firearm, Officer Holland was injured. Two civilian by-standers assisted Officer Holland. Nichols was convicted of aggravated robbery, assault on a police officer, and possession of heroin. He was sentenced to four years in prison.



Winton Sizemore, 45, of Franklin, Ohio fired a handgun at his wife during an argument at their home in Franklin. Sizemore was convicted of felonious assault with a firearm specification and sentenced to seven years in prison.



Nathan Abney, 32, of South Lebanon, Ohio broke into his girlfriend's home with an axe and assaulted and kidnapped her. Abney was convicted of aggravated burglary, kidnapping, and domestic violence, among other charges, and received a 12 year prison sentence.



Criminal Division

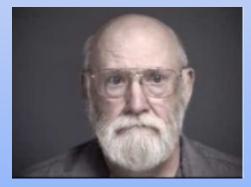


Daniel Foster, 46, of Maineville, Ohio was convicted of arson, burglary, violation of a protection order, failure to comply, and improper handling of firearms in a motor vehicle. Foster broke into his former residence, contrary to a protection order, and set fire to numerous items of his wife's property. Later he fled from police officers and was found in possession of numerous firearms. Foster was sentenced to 48 months in prison.

Sex Offenses



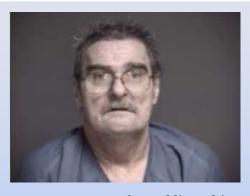
Eric Ruggles, 40, of Franklin, Ohio was sentenced to life in prison after being found guilty by a jury of three counts of rape, six counts of gross sexual imposition, and two counts of sexual battery. From 2003 to 2012, Ruggles sexually assaulted two girls between the ages of four and 12 years old at various locations throughout Warren County. Ruggles is classified as a Tier III sex offender.



Ronald Rowland, 69, of Carlisle, Ohio was sentenced to life in prison after being found guilty by a jury of eight counts of rape and two counts of gross sexual imposition. From 2009 to 2017, Rowland abused two girls between the ages of nine and 12 at his home in Franklin Township.



Criminal Division



Jerry Hurst, 59, of Franklin, Ohio was sentenced to 5 years in prison after a jury found him guilty of one count of gross sexual imposition. From January 1, 2010 to July 29, 2011, Hurst sexually assaulted a child in his Franklin home. Hurst is classified as a Tier II sex offender.



Ronald Long, 36, of Franklin, Ohio was sentenced to six years in prison after he was found guilty by a jury of two counts of gross sexual imposition. From 2011 to 2018, Long engaged in sexual contact with a child at his home. Long is classified as a Tier II sex offender.



Madelyn Arnett, 26, of Dayton, Ohio pled guilty to one count of sexual battery and was sentenced to four years in prison. In March of 2018, it was revealed that Arnett, a teacher in the Franklin School District, had engaged in sexual intercourse with a male student. Arnett is classified as a Tier III sex offender.



Michael Schneider, 56, of Cincinnati, Ohio was convicted of two counts of rape, for sexually assaulting an elderly patient while he was employed at Cedar Village in Mason, Ohio in 2000. Schneider was classified as a sexual predator and sentenced to six years in



Criminal Division



Verlan Harper, 68, of South Lebanon, Ohio pled guilty to 15 counts of pandering sexually oriented material involving minors and was sentenced to 36 months in prison. Harper was found to be in possession of videos and photographs which depicted minors in a state of nudity and engaged in sexual activity.



Juan Villatoro, 49, of Lebanon, Ohio was convicted of three counts of gross sexual imposition for abusing three separate victims. Villatoro was sentenced to ten years in prison and was classified as a Tier II sexual offender.



Jimmy Smith, 35, of Lebanon, Ohio pled guilty to rape, illegal use of a minor in nudity-oriented material, endangering children, pandering sexually oriented mater involving a minor, and gross sexual imposition and was sentenced to life in prison. From January through March of 2019, Smith sexually abused two females between the ages of four and eight at his Lebanon home. On March 11, 2019, Smith sent a naked picture of one of the girls to an undercover detective in the state of Texas. The undercover detective then contacted the Lebanon Police Department to investigate. Smith is classified as a Tier III sex offender.

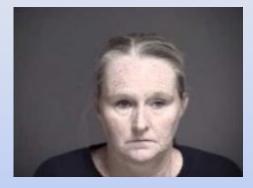


Criminal Division

Drug Offenses



Matthew Jozwiak, 57, formerly of Springboro, Ohio, was found guilty by a jury of operating a vehicle while under the influence and sentenced to five years in prison. Jozwiak had five prior convictions for operating a vehicle under the influence and received a lifetime license suspension as a result of this conviction.



Amy Panzeca, 40, of Springboro, Ohio, was found guilty at trial of two counts of permitting drug abuse, and one count of endangering children and was sentenced to 180 days in jail for allowing drug transactions to occur out of her home. On May 19, 2017, the Warren County Drug Task Force executed a search warrant on Panzeca's home and located LSD and marihuana. Further investigation revealed that on multiple occasions, Panzeca was present and observed her son conduct hand-to-hand drug transactions with Springboro High School students and other people that came to the residence. Panzeca was also aware that her son hosted several parties in the residence where drug use was prevalent. A forensic examinations of Panzeca's cell phone revealed several text messages where Panzeca and her son discussed drug trafficking and the use of drugs by students at the residence. At the time of these offenses, Panzeca was a teacher in the Springboro Community City Schools.



Criminal Division

Financial Crime, Voting Crime, and Special Prosecution



Renee Nichols, 47, of Springboro, Ohio, pled guilty to aggravated theft for embezzling money from the Springboro-Clearcreek Baseball Association. Nichols, who was the leauge's treasurer, took over \$175,000 of league funds and used them for her own person expenses. Nichols was placed on probation and ordered to pay restitution to the league.



Andrew Jones, 49, of Beavercreek, Ohio was found guilty by a jury of illegal voting and falsification for illegally voting in the November 2016



Patrick Manger, 52, of Clermont County, pled guilty to soliciting or accepting improper compensation and for utilizing Clermont County Engineer's Office resources for political and personal purposes. From 2003 to 2018, Manger, the former Clermont County Engineer, was using engineer's office resources to fund his political campaign. Manger was ordered to pay \$3,000 restitution to Clermont County.



Parole Watch

Anthony Wayne McIntosh

Inmate A198-370



In the summer of 1987, McIntosh was convicted of the murder of Morrow Police Officer Jeffrey Phegley, who was just 22 years old at the time he was killed. McIntosh shot Officer Phegley with a sawed-off shotgun during a routine traffic stop. Three months prior to the shooting, McIntosh purchased a shotgun and sawed off the barrel to an illegal length. He also drilled a hole in the gun, and ran a string through it so that he could carry it concealed under his coat.

On January 21, 1987, Officer Phegley stopped McIntosh for speeding. During the stop, Officer Phegley administered standard field sobriety tests, which led to an attempt to arrest McInosh for OVI. During the attempted arrest, McIntosh struck Officer Phegley twice in the face, knocking him down. McIntosh then ran back to his vehicle, retrieved the sawed-off shotgun, and gunned down the 22-year-old police officer in the middle of a public roadway in the middle of the afternoon. Despite 158 shotgun pellets in

his chest, one penetrating his heart, and 14 penetrating his lungs, Officer Phegely was able to return five shots at McIntosh, resulting in minor wounds, and he was able to broadcast over his radio, "Send help. I've been shot," before he died.

Following his conviction for murder, McIntosh was sentenced to 15 years to life in prison, with a mandatory three years on a gun specification. Since that time, he has been eligible for and denied parole one other time in 2009.

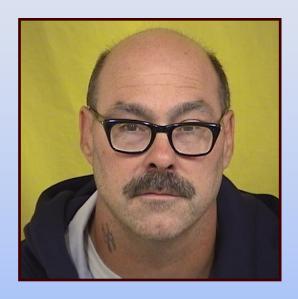
Prior to the 2019 parole proceedings, the victim's mother and the witness services division of the Prosecutor's Office initiated community outreach to encourage the public to write to the Parole Board to oppose McIntosh's release. Thousands of letters from the community were collected, which the victim's mother delivered to the Parole Board herself. Additionally, Prosecutor Fornshell and Assistant Prosecuting Attorney Bruce McGary, who participated in the parole proceedings in 2009, spoke to the board at the victim conference to oppose McIntosh's release, along with the Sheriff, Morrow Chief of Police, EMS responders who attempted to save Officer Phegley's life at the scene in 1987, and multiple victims and advocates of the victims' family.

At the end of 2019, parole was denied. McIntosh's next parole hearing is scheduled for September 2029.



Parole Watch

David Marsh Inmate A181-693



In October 1984, Marsh was convicted of the murder of his two-month-old daughter, Ashley. The evidence at trial showed that Marsh willfully inflicted multiple severe injuries to the child over a period of time. The infant suffered from multiple injuries, including blunt impacts to the head, skull fractures, multiple rib fractures in different stages of healing, bruising and hemorrhaging of the brain, and contusions to the face, scalp, chest, and left shoulder, buttocks, and leg.

Marsh, his wife, and their two-month-old daughter lived with the child's maternal grandparents in Warren County. At Marsh's jury trial, maternal grandmother testified that there were occasions when Marsh would take Ashley into the bathroom and they would hear the baby screaming and crying. In the morning after such episodes, they often found bruises on the baby's face. They noticed that the baby would cry when Marsh picked her up.

On the morning of May 22, 1984, maternal grandmother left for work, and when she left, the baby was uninjured. Maternal grandfather overheard Marsh and his wife arguing. They then left the residence and returned sometime later. When they returned, grandfather heard Ashley crying loudly. By the time Marsh entered the house with Ashley, she had stopped crying. Shortly thereafter, Ashley stopped breathing.

Ashley was rushed to Cincinnati Children's Hospital and placed in the Intensive Care Unit. When doctors from the child abuse team spoke with the family regarding the child's extensive injuries, Marsh claimed the child had fallen from a counter during a diaper change. When he was confronted about the critical nature of the baby's injuries, Marsh became hostile. He admitted that he heard Ashley's ribs popping when he picked her up. When the child abuse team informed him they were making an official report, Marsh fled from the hospital.

As a result of her injuries, Ashley died the following day at Cincinnati Children's Hospital. Marsh was convicted and sentenced to 15 years to life in prison on one count of murder, and a consecutive two to five years on one count of child endangering.

This office received notice that Marsh has an upcoming parole hearing, and we continue to strongly oppose his release.



Appellate Division

he Appellate Division is responsible for handling all criminal appeals, including briefing and argument at the Twelfth District Court of Appeals and in the Supreme Court of Ohio. Additionally, the Appellate Division assists with researching legal issues and briefing at the trial court level. In 2019, this division handled 64 cases at the Twelfth District Court of Appeals and seven appeals to the Supreme Court of Ohio. Notable appeals included the following:

Terry Froman was convicted of aggravated murder and kidnapping and was sentenced to death for his fatal shooting of his exgirlfriend and her 17-year-old son. He appealed his convictions and death sentence to the Supreme Court of Ohio. The case was heard at oral argument on June 12, 2019. A decision is pending.

Robert White was convicted of murder for fatally stabbing Terrence Hall, Jr. with a kitchen knife. He was sentenced to 15 years

to life in prison. His conviction was affirmed on October 21, 2019.

Zachary Wilson was convicted of murder for shooting Jeremy Foxx on Christmas Day in 2016, also shooting into a residence in the same area, and tampering with evidence for trying to destroy evidence and altering the appearance of his truck. He was sentenced to 20 years to life in prison. His conviction was affirmed on February 4, 2019.

Jason Bittner was convicted of endangering children for the permanent, devastating brain injuries he inflicted on his three-month old baby girl. He appealed the eight-year prison sentence imposed by the court, arguing that it was too harsh. His sentence was affirmed on September 23, 2019.

Erin Coopestein was convicted of endangering children for holding the flame of an activated lighter under her eight-year-old daughter's hand as punishment, which caused a second degree burn. Her conviction was affirmed on November 18, 2019.





Appellate Division

David Randall King was convicted of two counts of rape of a child under ten years old and gross sexual imposition of a child under ten years old. He was sentenced to 15 years to life in prison and classified as a Tier III sexual offender. His conviction was affirmed by the Twelfth District Court of Appeals on March 12, 2019, and his further appeal to the Supreme Court of Ohio was denied.

Orland Helton was convicted of gross sexual imposition of two children under the age of 13, and he was sentenced to 72 months in prison and classified as a Tier III sexual offender. His convictions was affirmed October 30, 2019.

Crishandra Lee was convicted of two counts of forgery. She presented forged checks to two local banks and walked out with over \$2,500 in cash in her pocket. When the accountholders informed their banks that the checks were fraudulent, the banks reimbursed the accounts so that the accountholders would not suffer a loss.

However, the banks did incur a monetary loss by honoring the forged checks that Lee presented, and the State argued that Lee should be held responsible for paying back the banks for her acts of theft. When the court did not order restitution to be paid to the banks, the State appealed.

The State successfully argued to the Twelfth District Court of Appeals that a bank is entitled to restitution from a defendant when the bank pays the defendant the amount of a forged check and then reimburses the accountholder's account.





Juvenile Division

he Juvenile Division works to ensure that minors who violate the law are punished and rehabilitated. The cases handled within the Juvenile Division range from truancy and traffic to school threats to rape and other violent felonies. The goal in these cases is to protect Warren County from juvenile delinquency, while at the same time preventing the juvenile offenders from becoming the next generation of defendants in the adult criminal system. While advocating on behalf of the State and the victim is the primary goal, our office is also of the belief that many youth have the potential to avoid this fate with the right support and rehabilitation to ensure they learn from the consequences of their illegal actions.

Additionally, the Juvenile Division is responsible for handling child protection cases on behalf of Warren County Children Services. These cases involve situations where children must be removed from their parents because of abuse, neglect, or dependency, while WCCS works with the parents to reunify the child and parent in a safer environment from which the child was removed.



In February 2019, members of the Warren County Prosecutor's Office attended the Blue Ribbon Nite Gala to benefit the Child Advocacy Center of Warren County, which serves child victims of abuse and neglect.



Juvenile Division

otable cases handled by the Juvenile Division in 2019 include the following:

On March 8, 2019, a **16-year-old** male from Wilmington, Ohio was found to be a delinquent child for charges of **aggravated** trafficking in drugs, a felony of the third degree, receiving stolen property, a felony of the fourth degree, and carrying a concealed weapon, a misdemeanor of the first degree.

The juvenile offender and another juvenile sold methamphetamine, heroin, and marijuana to people in the Wilmington community. Responding to a report by the other juvenile that he had been held in his garage at gunpoint, police found the juvenile offender in possession of a handgun, which had been reported stolen, and large amounts of methamphetamine. Following successful prosecution of the case in Warren County, the case was sent to the juvenile offender's county of residence for disposition or sentencing.

Also on March 8, 2019, a **16-year-old male** from Middletown, Ohio was found to be a delinquent child for two counts of **grand theft of a motor vehicle**, felonies of the fourth degree. The juvenile offender broke into vehicles in his apartment complex and stole two of the vehicles. The offender and another juvenile drove the stolen vehicles around Mason, Ohio at high rates of speed. A video posted to Snapchat shoed the juvenile offender driving the vehicle while in possession of marijuana cigarettes, alcohol, and a firearm. The juvenile offender had no operator's license at the time of the offense.

He was placed in the custody of the Ohio Department of Youth Services (DYS) for a period of at least six months, not to exceed his 21st birthday.

On November 22, 2019, a **16-year-old male** from Mason, Ohio was found to be a delinquent child for two counts of **trafficking in drugs**, felonies of the third and fourth degrees, and one count of **extortion**, a felony of the third degree.

In July 2019 members of the Warren County Drug Task Force conducted a controlled purchase of 20 unit doses of LSD from the juvenile offender. Again in August 2019, the juvenile offender agreed to sell 200 unit doses of LSD to a confidential informant, at which time he was arrested. The juvenile offender admitted to regularly selling LSD to 25-25 students at Mason High School. After the iuvenile's arrest, he was released from the Juvenile Detention Center. He then contacted another juvenile demanding payment of \$200, and in exchange the juvenile offender offered to call off an assault schedule to take place against the other juvenile. The juvenile offender suspected the other juvenile to be a witness against him in his drug trafficking cases. The juvenile offender was order to complete a drug rehabilitation program in the Mary Haven Youth Center.



Investigative Division

he Investigative Division consists of three investigators, each of whom are certified peace officers. This division operates as a close link between law enforcement agencies and the Prosecutor's Office. The investigative team provides assistance to law enforcement and valuable information to the Prosecuting Attorney from investigation to arrest to trial.

In 2019, our investigators were responsible for the intake of over 1,200 cases. This includes follow-up investigation, serving subpoenas, and working with prosecutors to ensure successful prosecutions.

In addition to their intake responsibilities, the investigators participate with the Warren County Drug Task Force and the Southern Ohio Fugitive Apprehension Strike Team (SOFAST).



In April 2019, Prosecutor Fornshell presented training to 150 prosecutors from around the state of Ohio on handling death penalty cases and trials.



Victim Witness Services Division

he mission of the Victim Witness Services Division is to serve victims with compassion, while promoting the judicial process. In 2019, this division served over 1,600 victims of crime. Warren County Common Pleas Court, Warren County Court, Warren County Juvenile Court, Lebanon Municipal Court, Franklin Municipal Court, and Mason Municipal Court each have a Victim Coordinator assigned to the scheduled docket who serves as a liaison between a victim and the prosecutor. Criminal justice support and services were also made available to physically and sexually assaulted children at the Child Advocacy Center of Warren County.

This commitment to victim services is currently met through a staff of four full-time and two part-time victim and witness coordinators. The victim assistance efforts in Warren County are comprehensive and effective, ensuring victims' rights under Section 2930 of the Ohio Revised Code and Marsy's Law.

The Victim Witness Services Division also provides victims whose offender is incarcerated VINE (Victim Information and Notification Everyday) information and works closely with Warren County Pretrial Services, Warren County Community Corrections, the Warren County Adult Probation Department, and the Ohio Parole Board regarding offender supervision status and restrictions.

The Warren County Prosecutor's Office and Victim Witness Services Division are actively involved in collaborative efforts to provide education, training, and support to coordinating agencies and disciplines, including: the Warren County Coordinating Council on Domestic Violence and Sexual Assault; the Victim Awareness Collaboration; the Sexual Assault Response Team; and the Child Abuse Multi-Disciplinary Team.





Civil Division & CSEA

Civil Division

he Civil Division serves as the county's in-house law firm, providing legal services to county officials, the courts, and to the county's many departments, agencies, boards, and commissions. The Civil Division also provides legal services to eight townships and five public libraries. The Civil Division provides legal services related to litigation, employment issues, zoning and land use planning matters, contract negotiations, and public records law.

The Civil Division also represents the Warren County Treasurer. In 2019, the civil division collected \$7.9 million in delinquent taxes and assessments on real property, manufactured and mobile homes on behalf of the Treasurer. Through the efforts of the Civil Division and the Warren County Treasurer, the 0.58 percent rate of delinquent taxes and assessments in Warren County is among the lowest delinquency rates in the State of Ohio.

Child Support Enforcement Agency

he Child Support Division of the Prosecutor's Office handled more than 12,750 cases and served more than 16,850 children in 2019, providing the full range of Child Support Enforcement Agency (CSEA) services, including collection and enforcement of support orders, establishment of paternity and child support orders, location of parents, and modification and termination of orders. The Agency also indicted 20 people in 2019 for felony nonsupport.

The CSEA collected more than \$43 million dollars, including more than \$3.3 million to recoup public assistance money, and nearly \$10.5 million collected for 2,800 children of lower-income working families in danger of going on cash assistance. The division also collected \$183,695 to reimburse IV-E foster care costs.

The Warren County CSEA was again recognized by the Ohio Department of Job and Family Services in three performance categories: Best Performance in Paternity Establishment; Best Performance in Support Order Establishment; and Total Disbursement per Total FTE. The Agency continues to be one of the most cost effective CSEAs in the State of Ohio, collecting over \$16.24 per dollar spent, nearly double the State average for cost effectiveness. The Agency seized over \$23,000.00 from jail funds to pay towards delinquent child support.



Community Involvement

n 2019 members of the Warren County Prosecutor's Office participated in community events throughout Warren County and the state of Ohio. The Office's commitment to community outreach and civic responsibility is continued through each member's work in the community outside of his or her job responsibilities with the Prosecutor's Office. This section highlights some of those activities.

NATIONAL NIGHT OUT

In August the office participated in the National Night Out events held throughout Warren County. National Night Out is an annual community-building campaign that promotes police and community partnerships and neighborhood camaraderie to make our neighborhoods





Community Involvement





Community Involvement



In November 2019, Prosecutor Fornshell spoke to students and staff at the **John Lazares Alternative School** about consequences of bad decision-making as a juvenile. He spoke about school threats, dangers involved with texting and social media, and sex crimes.



In January 2019, Prosecutor Fornshell spoke to the 2019 Hamilton **Township** Citizen's **Police Academy** about the functions of government, criminal investigations prosecutions. The Academy teaches community members about important several topics relevant to public safety.



In June 2019, several members of the Warren County Prosecutor's Office participated in the annual Justin Back Be a Hero 5k run/walk in Waynesville, Ohio to benefit the Justin Back Be a Hero Fund. Justin Back was murdered by Austin Myers and Tim Mosley in 2014 in Warren County.



Outstanding Team Member



Tim Shaffner received the Warren County Prosecutor's Office Outstanding Team Member Award for 2019. Tim has served as an investigator since January 2011. Tim received the award based upon the nominations of Prosecutor's Office staff.

Tim's co-workers had some of the following comments about him in their nominations:

"Tim is an asset to our office because he operates with the mentality of helping out whenever and wherever needed. He is the Swiss army knife for the office. If something needs to get done, Tim can do it. He is an invaluable resource for us. Beyond what he does, though, is how positive of an attitude he has in our office. He is always early to the office, seems to be in a good mood no matter the day and, when asked to do something, I have never seen him grumble. Instead, he is anxious to help. He shows his loyalty to the office by working hard, rarely missing work, and conducting himself in a professional manner. Tim is always kind and respectful, and it is a pleasure to work with him.

Tim greets everyone, every single day, with a cheerful hello, and 'How are you?' He does not continue to walk by, but waits to hear your response, because he is genuine in his inquiry of how you are doing. Although he appears to be constantly on the move, he does not let the stress of his job show through or take it out on others. Regardless of how much work he has on his desk, Tim will stop what he is doing and assist anyone that seeks him out for help. Tim comes in each day ready to take on whatever challenge is presented to him. Tim is very deserving of this recognition for not only his service to the office, but to the citizens of Warren County."

Thank you for allowing us to serve you.









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